

Family Mediation Training

These courses were designed to provide ample opportunity to review and discuss academic theory and research to apply the theory to practice in the form of interactive exercises and role plays.

Learning Objectives

- Meet course requirements for accreditation as a family mediator in Ontario
- Develop mediation knowledge and skills that can be used in social work, legal and other professional practices
- Develop knowledge around domestic violence and how to screen for domestic violence
- Develop knowledge around the effects of separation on parents and children
 - Develop an understanding of family law

Course Outlines

40 hour Basic Family Mediation Course

- Introductions
- Conflict Theory
 - Nature of Conflict
 - Conflict Management Strategies
 - Differential Response to Conflict
 - Gender and Conflict
 - Legal System and Conflict
 - Conflict Resolution
- The Mediation Process
- Mediation Skills
- Power Imbalances
- Family Law
 - Parenting (Custody and Access)
 - Child Support
 - Spousal Support
 - Division of Property

- Impact of Separation and Divorce on Children
- Impact of Separation and Divorce on Parents
- Ethical Considerations
 - Standards of Practice
 - Mediator “Neutrality”
 - Mediator Bias
 - Mediator Power
- OAFM, FMC, ADRIO

20 Hour Advanced Mediation Skills

- The Agreement to Mediate
- Mediating with High Conflict Families
- Parenting Plans
- Drafting Mediation Reports/Memorandum of Understanding
- Revisiting Spousal Support
 - Divorce-mate Software
- Complex Issues in Mediation

14 Hour Domestic Violence

- Historical Perspective
- Statistics
- Culture, Gender and Domestic Violence
- Forms of Domestic Violence
- The Feminist Viewpoint
- Differentiation between High Conflict Families and Domestic Violence
- Family Law and Domestic Violence
- Impact of Domestic Violence on Children
- Impact on Domestic Violence on Parents
- Screening for Domestic Violence in Mediation